

DECISION OF THE COLLEGE OF THE EUROPEAN PUBLIC PROSECUTOR'S OFFICE OF 4 JUNE 2025

ON THE SERVICE LEVEL AGREEMENT CONCLUDED WITH THE PMO AND THE DELEGATION OF APPOINTING AUTHORITY AND AUTHORITY AUTHORISED TO CONCLUDE CONTRACTS OF EMPLOYMENT POWERS

The College of the European Public Prosecutor's Office ('EPPO'),

Having regard to Regulation No 31 (EEC), 11 (EAEC)¹, laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Community of Atomic Energy, hereinafter referred to as "the Staff Regulations" and, respectively "the CEOS", and in particular Article 1b of the Staff Regulations and Article 6 of the CEOS;

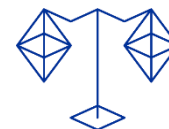
Having regard to the Council Regulation (EU) 2017/1939 of 12 October 2017 implementing enhanced cooperation on the establishment of the European Public Prosecutor's Office (hereinafter referred to as "the EPPO Regulation")², and in particular Article 96(3) thereof.

Whereas:

- 1) In accordance with the EPPO Regulation the powers conferred on the appointing authority by the Staff Regulations and the Conditions of Employment to conclude contracts of employment are exercised by the College.

¹ Regulation No 31 (EEC), 11 (EAEC), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community (OJ P 045 14.6.1962, p. 1385), and any subsequent amendment thereto.

² OJ L 283, 31.10.2017, p. 1–71.



- 2) The Commission Communication of 20 July 1995³ lays down general guidelines for the division of competences on staff management between decentralized bodies and the Commission.
- 3) The Commission, by Decision of 6 November 2002⁴, established an Office for the Administration and Payment of Individual Entitlements ("PMO"), which can provide its services to other institutions.
- 4) The services the PMO provides to EPPO have been laid down in the Service-Level Agreement.

Has adopted this decision:

Article 1

The College of the EPPO hereby delegates to the Head of Service of PMO the powers of the appointing authority, respectively the authority authorised to conclude contracts of employment in respect of its staff members⁵ with regard to the Articles of the Staff Regulations and the CEOS listed below. The Director of PMO shall sub-delegate these powers in accordance with Article 2(2) of the Staff Regulations and Article 6 of the Conditions of employment taking into account the internal organisation of the PMO.

The Delegation of powers is granted for the following Articles of the Staff Regulations and CEOS, grouped in accordance with the sections of Part II.2 of the Service Level Agreement:

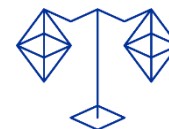
SECTION II.2.A Sickness – Accidents – Occupational Disease

	YES	NO
Delegation of powers with regard to Sickness Insurance <ul style="list-style-type: none"> • Article 72 Staff Regulations • Articles 28 and 95 CEOS • Article 24 Annex X to the Staff Regulations • Article 15 of Regulation 2016/300 	X	

³ Communication de la Commission prise par procédure écrite, SEC(1995)1286/2: Relations entre la Commission et les organismes décentralisés et approbations des orientations.

⁴ Commission Decision C(2002)4367 of 6 November 2002 establishing an Office for the administration and payment of individual entitlements.

⁵ For the purpose of this Article, "staff members" means the European Chief Prosecutor, the European Prosecutors, the European Delegated Prosecutors, the Administrative Director as well as the staff within the meaning of Article 2(4) of the EPPO Regulation.

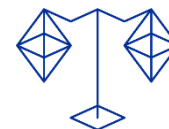


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<ul style="list-style-type: none"> Joint Rules on sickness insurance for officials of the European Communities 		
Delegation of powers with regard to Accidents and Occupational Disease: <ul style="list-style-type: none"> Article 73 Staff Regulations Articles 28 and 95 CEOS Article 25 Annex X to the Staff Regulations Article 15 of Regulation 2016/300 	X	
Delegation of powers with regard to Subrogation: <ul style="list-style-type: none"> Article 85a Staff Regulations Articles 44 and 115 CEOS Article 17 of Regulation 2016/300 	X	
Delegation of powers with regard to Recovery of undue payments: <ul style="list-style-type: none"> Article 85 Staff Regulations Articles 45 and 116 CEOS 	<i>Automatic when previous sections are checked</i>	

SECTION II.2.B Unemployment

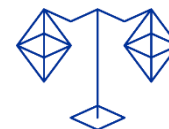
	YES	NO
Delegation of powers with regard to Temporary and Contract Agents: <ul style="list-style-type: none"> Articles 28a and 96 and 135 CEOS Regulation 260/68 	X	
Delegation of powers with regard to removal expenses upon leaving the service: <ul style="list-style-type: none"> Article 9 of Annex VII to the Staff Regulations Article 22, 23 and 92 of CEOS Commission Decision C(2013)9040 of 16.12.2013 General Implementing Provisions on removal expenses (Article 9 of Annex VII to the Staff Regulations)	X	
Delegation of powers with regard to Travel expenses upon leaving the service: <ul style="list-style-type: none"> Article 7 of Annex VII to the Staff Regulations Article 22 and 92 of CEOS 	X	



Delegation of powers with regard to Recovery of undue payments: <ul style="list-style-type: none"> Article 85 SR and Articles 45, 116 and 137 CEOS 	<i>Automatic when previous sections are checked</i>	
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SECTION II.2.C Calculation and payment of Pensions and Invalidity Allowance: Determination of Rights & Entitlements

	YES	NO
Delegation of powers with regard to Retirement Pension: <ul style="list-style-type: none"> Articles 41, 42.c, 50, 68, 77, 81 and 82 Staff Regulations Annex IV to the Staff Regulations Articles 2, 3, 5, 6, 8, 9, 9a and 10 of Annex VIII to the Staff Regulations Articles 20 to 28 of Annex XIII to the Staff Regulations Articles 39, and 109 of the CEOS Article 10, 11 and 12 of Council Regulation 2016/300 	X	
Delegation of powers with regard to Invalidity Allowance: <ul style="list-style-type: none"> Articles 78, 81 and 82 Staff Regulations Articles 13 and 14(1) and (3) of Annex VIII Staff Regulations Article 24(1) of Annex XIII Staff Regulations Articles 31, 33(1), 99, 101 and 102(2) CEOS Article 14 of Council Regulation 2016/300 	X	
Delegation of powers with regard to Survivor's and Orphan's Pension: <ul style="list-style-type: none"> Articles 70, 75, 76, 79, 80, 81, 81a and 82 Staff Regulations Articles 17 to 34 of Annex VIII Staff Regulations Articles 29, 34 to 38a, 97 and 103 to 108 CEOS Article 18 of Council Regulation 2016/300 	X	
Delegation of powers with regard to Transfer IN: <ul style="list-style-type: none"> Articles 4, 11(2) and (3) of Annex VIII Staff Regulations Article 22(4) of Annex XIII to the Staff Regulation 	X	

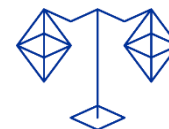


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<ul style="list-style-type: none"> Article 26(5) of Annex XIII Staff Regulations Articles 39(2), 109(2) and 110(3) of the CEOS 		
Delegation of powers with regard to Transfer OUT: <ul style="list-style-type: none"> Articles 11(1) and 12(1)(b) of Annex VIII Staff Regulations Article 27 of Annex XIII Staff Regulations Articles 39(1), 42, 109(1) and 112 of the CEOS 	X	
Delegation of powers with regard to Severance grant: <ul style="list-style-type: none"> Article 12(1)(a) and Article 12(2) and (3) of Annex VIII to the Staff Regulations Article 27 of Annex XIII to the Staff Regulations Articles 39(1) and 109(1) CEOS 	X	
Delegation of powers with regard to Art.42 CEOS – Constitution or maintenance of pension rights in country of origin: <ul style="list-style-type: none"> Article 42 CEOS Article 112 CEOS 	X	
Delegation of powers with regard to Recovery of undue payments: <ul style="list-style-type: none"> Articles 85 and 46 Staff Regulations Article 46 of Annex VIII to the Staff Regulations Articles 45 and 116 CEOS 	<i>Automatic when previous sections are checked</i>	

SECTION II.2.D Salary Calculation and Payment

	YES	NO
Delegation of powers with regard to the determination of entitlements under: <ul style="list-style-type: none"> Article 5(1) of the EUDPR Commission Decision (2003/522/CE) of 6.11.2002 Staff Regulations No 31 (EEC), 11 (EAEC) Financial Regulation (EU) 2024/2509 Regulation 260/68 Council Regulation 2016/300 	X	

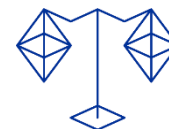


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Delegation of powers with regard to Recovery of undue payments: <ul style="list-style-type: none"> Article 85 Staff Regulations Article 44 (second paragraph) and Articles 45 CEOS Article 114(2) and 116 CEOS 	<i>Automatic when previous sections are checked</i>	
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SECTION II.2.E Determination of Individual Entitlements – Allowances and Reimbursements on taking up appointment, transfer, during the career or leaving the service

	YES	NO
Delegation of powers with regard to the determination of entitlements under Annex VII SR: <ul style="list-style-type: none"> Articles 67 to 69, 71, 74 and 75 Staff Regulations Articles 1 to 10 and 17 of Annex VII Staff Regulations Articles 19 to 27, 29, 92, 94 and 97 CEOS The Staff Regulations and the CEOS in particular Articles 56-56b, 62-71, 71, 74, 75 and 76 Staff Regulations, and Articles 19 to 27, 29, 92, 94 and 97 CEOS Annex XI to the Staff Regulations Annex XIII to the Staff Regulations The Commission Decision 2003/522/EC on Establishment of the PMO The Commission Decision C(2021)9126 on the exercise of powers conferred by the Staff Regulations on the appointing authority and by the Conditions of Employment of Other Servants on the authority authorised to conclude contracts of employment Articles 4 to 6 of Council Regulation 2016/300 Financial Regulation (EU) 2024/2509 Regulation 260/68 	X	



Delegation of powers with regard to Recovery of undue payments: <ul style="list-style-type: none"> Article 85 Staff Regulations Articles 45 and 116 CEOS Article 44 (second paragraph) and Articles 45 CEOS Article 114(2) and 116 CEOS 	Automatic when previous sections are checked	
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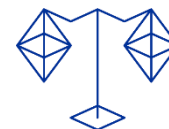
SECTION II.2.F Determination of Mission Expenses

	YES	NO
Delegation of powers with regard to the determination of entitlements under Annex VII SR: <ul style="list-style-type: none"> Article 71 Staff Regulations Articles 11 to 13 of Annex VII Staff Regulations Council Regulation 2016/300 		X
Delegation of powers with regard to the validation and authorisation of payments of Mission Expenses & authorised travel (where applicable)		X

SECTION II.2.J

Measures of a social nature covered under Article 1(e) SR and non-statutory rights

	YES	NO
Delegation of powers with regard to the determination and reimbursement of public transport scheme :		X



<ul style="list-style-type: none"> • EMAS Regulation (EC) No 1221/2009 • Commission Decision C(2013) 7708 on the application by the Commission services of the EMAS scheme 		
<p>Delegation of powers with regard to the determination and payment of the biking contribution scheme :</p> <ul style="list-style-type: none"> • EMAS Regulation (EC) No 1221/2009 • Commission Decision C(2013) 7708 on the application by the Commission services of the EMAS scheme 		X
<p>Determination and payment of the housing allowance for certain staff members assigned in Luxembourg:</p> <ul style="list-style-type: none"> • Article Article 1(e) Staff Regulations 	X	

Sections II.2.G, II.2.H and II.2.I do not require delegation of Competent Authority powers to the PMO given that the management of experts and visa is not a competence regulated in the Staff Regulations.

Article 2

Entry into force

This decision shall enter into force on the day following that of its adoption.

On behalf of the College,

Laura Codruța KÖVESI
European Chief Prosecutor