



Call for Expression of Interest for Seconded National Experts

Expert investigator of financial crimes

EPPO-2025-SNE-003-002

Position (business title):	Expert investigator of financial crimes
Status:	Seconded National Expert (SNE)
Location:	Luxembourg, LUXEMBOURG
Closing date for applications:	01 February 2026; 23:59 CET¹

The EPPO

Under the leadership of the European Chief Prosecutor (ECP), the European Public Prosecutor's Office (EPPO) is the first independent prosecution office of the European Union. The EPPO is responsible for carrying out investigations and prosecutions of crimes affecting the Union budget in 24 EU Member States as one of the European Union Institutions and Bodies delivering the European Union's Justice System. It became operational on 1 June 2021.

The working language of the EPPO is English.

The secondment of National Officials to the EPPO

To build on competences of national administrations and contribute to a smooth cooperation between the central and decentralised components of its organisational model, the EPPO is seeking skilled individuals, employed in the EU Member States' judicial and investigative national, regional or local public administration, available to be seconded to the EPPO for fixed-term secondments under the status of Seconded National Experts (SNE).²

Applicants should be expert investigators of financial crimes, ideally with a focus on asset recovery, money laundering and organised crime.

The most competent candidates will be placed on a reserve list, which the EPPO draws from as specific needs for expertise and knowledge arise.

¹ Published on 11/12/2025.

² College Decision No 075/2025 of 9 September 2025 laying down rules on the secondment of National Experts to the European Public Prosecutor's Office ('EPPO').

SNEs functionally report to the European Chief Prosecutor and are assigned specific tasks during the period of their secondment under the supervision of the Head of the respective functional area.

Duties and Accountabilities

The selected candidates, under the authority of the European Chief Prosecutor, in accordance with Article 98 of the EPPO Regulation, will be responsible for:

- Providing operational support to investigative and prosecutorial activities of the EPPO in the field of asset recovery, money laundering, and organised crime, including VAT fraud schemes. Tasks include delivering a range of analytical and investigative products, transnational coordination support, and expert advice to the European Prosecutors and European Delegated Prosecutors responsible for the investigations and prosecutions assigned to them.
- Supporting the European Prosecutors and European Delegated Prosecutors in liaising with law enforcement authorities of the Member States in the context of EPPO's investigative and prosecutorial activities, specifically in the exchange of information, coordination and other interactions in accordance with the EPPO Regulation and the legislation of the Member State.
- Contributing to the work of the EPPO's Asset Recovery and Money Laundering Advisory Board (ARMLAB), notably by identifying asset-tracing opportunities, supporting the implementation of strategic and operational recommendations, facilitating liaison with specialised national authorities, European stakeholders and international networks, and contributing to the consistency of EPPO's approach in asset recovery and money-laundering-related matters.
- Identifying and recording the latest trends and patterns in the field of asset recovery, money laundering and organised crime, as well as maintaining a helicopter-view over investigations across the EPPO zone for the identification of connections or other commonalities.
- Undertaking other tasks assigned by the European Chief Prosecutor or by their designated supervisor.

Eligibility and selection requirements

Eligibility Criteria

To be eligible for selection, applicants must meet the following formal criteria by the application deadline:

- Be a national of one of the EU Member States and enjoy full rights as its citizen.
- Be employed by a national public administration of a Member State in accordance with Article 2(1) of the EPPO Regulation. This includes all public services of the Member States of the European Union at central, federal and regional level, such as



government, prosecution, parliamentary and judicial services, national courts, central banks, as well as the decentralised administrative services of the State and related authorities.

- Have at least three (3) years of full-time professional experience in administrative, judicial, legal, scientific, technical, advisory or supervisory functions.
- Have been employed by their current employer on a permanent or contractual basis for at least twelve (12) months prior to the secondment and maintain employment with the employer throughout the duration of the secondment.
- Possess thorough knowledge of an official European language³ (minimum C1⁴ level) and satisfactory knowledge of English (minimum B2⁵ level), the working language of the EPPO, to the extent necessary for the performance of the duties.

Applicants who meet the eligibility criteria will be assessed against the following selection criteria:

All essential criteria are mandatory, meaning that no application will be assessed further if a candidate does not fulfil all essential criteria. Candidates must provide specific examples of how they meet both the essential and advantageous criteria in the application form.

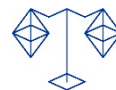
Essential criteria

- a) Experience in asset recovery, such as asset tracing, identification of proceeds of crime, confiscation procedures, or cooperation with asset-recovery or FIU-type bodies, with full awareness of the pertinent EU and international tools in this area.
- b) Experience in investigating financial criminality, including VAT fraud, money laundering, and organised crime.
- c) Experience in cross-checking, cross-referencing, and identifying connections and commonalities across cases' materials and/or big data sets, alongside knowledge of operational practices and regulations followed by investigators in one or more Member States.

³ Bulgarian, Croatian, Czech, Dutch, Estonian, Finish, French, German, Greek, Italian, Latvian, Lithuanian, Luxembourgish, Maltese, Portuguese, Polish, Romanian, Slovakian, Slovenian, Spanish and Swedish.

⁴ Cf. Language levels of the Common European Framework of Reference for language skills:
<https://europass.cedefop.europa.eu/sites/default/files/cefr-en.pdf>

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Advantageous criteria

- a) Experience in conducting analysis, including operational analysis, in the context of criminal investigation, as well as on using dedicated software.
- b) Experience in the coordination of large-scale and cross-border investigations, involving the execution investigative measures in different Member States and Third Countries.

Interpersonal competencies

- Pro-active, highly flexible and dynamic working attitude, high sense of initiative, responsibility, discretion and confidentiality.
- Critical and creative thinking and excellent analytical and problem-solving skills, attention to detail.
- Strong interpersonal and negotiation skills.
- Ability to prioritise and to organise activities/tasks/resources to deliver on several projects in parallel.
- Ability to work independently and as a part of a team, in a multi-cultural environment.

Applicants are invited to carefully review the ANNEX, which is an integral part of this Call for Expression of Interest. The ANNEX contains essential information on completing the application, outlines the steps of the selection process, and details the procedure for appeals.