



EPPO TRAINEESHIP PROGRAMME 2026-27 Call for Applications

Traineeship for the Data Protection Office

Reference EPPO-2026-Trainee-DPO | **Location** Luxembourg | **Full-time** | **Employment type** Traineeship

Duration 12 months | **Period** From 01 September 2026 until 31 August 2027

Monthly grant EUR 1.650

Deadline for applications 7 April 2026, 23:59 CET (Luxembourg time)

The [European Public Prosecutor's Office \(EPPO\)](#), the independent public prosecution office of the European Union, is seeking applications for the position of **Trainee in the Data Protection Office**. The EPPO is a new and rapidly-growing EU body responsible for investigating, prosecuting and bringing to judgment crimes against the financial interests of the EU. If you are interested in being part of a thriving multicultural organisation, visit our [website](#), where you will find more information about our activities, career opportunities at the EPPO, and living and working in Luxembourg.

1. TRAINEESHIP OBJECTIVES AND SCOPE

- To provide trainees with a comprehensive understanding of the EPPO's objectives, activities, and day-to-day operations across its different functions and teams, through practical experience.
- To enable trainees to apply the knowledge acquired during their studies in real-world professional contexts and specific areas of competence.
- To promote European citizenship and integration by fostering awareness and appreciation of European values through active participation in EPPO activities.
- To create opportunities to work in a diverse, multicultural, and multilingual environment that encourages mutual understanding, trust, and tolerance.
- To introduce trainees to a new professional landscape, including its challenges, responsibilities, and career opportunities.

2. ROLE AND KEY ACTIVITIES

Reporting directly to the Data Protection officer, you will be responsible for:

- Contribute to the drafting and review of key compliance documentation, including Data Protection Notices, Records of Processing Activities (RoPA), Data Protection Impact Assessments (DPIAs), and other core data protection documents.
- Collaborate with operational and administrative stakeholders across the organisation, participating in meetings to understand the business needs and translate them into practical, risk-based data protection solutions.

- Conduct legal and regulatory research on EU data protection law and related areas, analysing developments and supporting their implementation in both administrative and operational contexts.
- Assist in developing guidance notes, internal policies, and awareness materials that promote best practices and foster a strong data protection culture across the organisation.

3. ELIGIBILITY REQUIREMENTS

To be considered eligible, applicants must meet **all** of the following eligibility requirements by the application closing date:

- Be a **national of a Member State of the European Union** and enjoy full rights as an EU citizen.
- Hold a completed **Bachelor's degree** (or equivalent) corresponding to **at least 3 years of higher education** (minimum EQF level 6¹), recognised in an EU Member State. *Applicants must be able to provide a degree certificate or official confirmation from their university.*
- Have a **satisfactory knowledge of English**, at minimum B2 level².

4. SELECTION CRITERIA

The experience and competencies of candidates will be assessed throughout the selection procedure. Please note: All essential criteria are mandatory. Applications from candidates who do not meet all essential criteria will not be considered further. Applicants must clearly demonstrate, through *specific examples* how they meet both the essential and advantageous criteria in the application form.

Essential:

- (a) Hold a completed Bachelor's degree (or equivalent) in law, IT, or another relevant discipline with a strong link to data protection, privacy, compliance, or information governance.
- (b) Demonstrable practical experience in a data protection or privacy-related context (e.g. academic project, traineeship, professional role).
- (c) High standards of professional conduct, discretion, and integrity, particularly when handling sensitive or confidential information.
- (d) Proven ability to draft short pieces of informative and engaging content, simplifying complex matters in a clear and accessible manner.

Advantageous:

- (a) Proven interest and active engagement in EU and/or national data protection law, including experience using legal research tools and databases (e.g. Curia, EUR-lex), supported by examples in the application form.
- (b) Demonstrated ability to stay up to date with legal and regulatory news and developments in the relevant field of expertise.

¹ In accordance with the [European Qualifications Framework](#)

² In accordance with the [Common European Framework of reference for Languages \(CEFR\)](#)

5. TRAINEESHIP GRANT

The successful candidate(s) will be offered a traineeship contract as trainee for a duration of **twelve (12) months**. The traineeship grant amounts to **EUR 1.650 per month**.

Selected trainees who meet the eligibility criteria may also receive compensation for travel expenses incurred at the beginning and at the end of the traineeship period. A flat-rate travel allowance of **EUR 250** is granted both at the start and at the end of the traineeship.

In addition to the grant and the contribution towards travel costs, trainees are entitled to **two (2) days of leave per month**. Leave entitlement is accrued on a pro rata basis, in accordance with the number of months worked, starting from the first day of the month. **Unused leave days are not compensated.**

6. HOW TO APPLY

- You may apply for **up to a maximum of three (3) distinct traineeship profiles**³.
- You are advised to carefully review the Annex to this Call for Applications before submitting your application.

1. Download and complete the *EPPO Application Form – Traineeships*, available on the EPPO website: <https://www.eppo.europa.eu/how-to-apply>

2. Save your completed application form using the following format:

SURNAME_Name_Reference number

3. Send the following documents, **both in PDF format**, by email to the Talent Acquisition team at: EPPO-RECRUITMENT@eppo.europa.eu

- Your CV in English (max. 2 pages) - **Applicants are requested not to include a photograph in their CV**
- Your completed EPPO Application Form

Your application must be received **by 7 April 2026**, 23:59 CET.

4. In the email subject line, indicate the **reference number of this Call for Applications**, followed by your surname, as follows:

Subject: SURNAME_Reference number

Please note that a reserve list will be established and will be valid until **31/08/2027**, with the possibility of extension.

³ Applicants wishing to apply for more than one traineeship profile must submit a separate application for each profile.