



## EPPO TRAINEESHIP PROGRAMME 2026-27 Call for Applications

# Traineeship for the Legal Service Unit

**Reference** EPPO-2026-Trainee-LEGAL | **Location** Luxembourg | **Full-time** | **Employment type** Traineeship

**Duration** 12 months | **Period** From 01 September 2026 until 31 August 2027

**Monthly grant** EUR 1.650

**Deadline for applications** 7 April 2026, 23:59 CET (Luxembourg time)

The [European Public Prosecutor's Office \(EPPO\)](#), the independent public prosecution office of the European Union, is seeking applications for the position of **Trainee in the Legal Service Unit**. The EPPO is a new and rapidly-growing EU body responsible for investigating, prosecuting and bringing to judgment crimes against the financial interests of the EU. If you are interested in being part of a thriving multicultural organisation, check out our [website](#), where you will find more information about our activities, career opportunities at the EPPO, and living and working in Luxembourg.

## 1. TRAINEESHIP OBJECTIVES AND SCOPE

- To provide trainees with a comprehensive understanding of the EPPO's objectives, activities, and day-to-day operations across its different functions and teams, through practical experience.
- To enable trainees to apply the knowledge acquired during their studies in real-world professional contexts and specific areas of competence.
- To promote European citizenship and integration by fostering awareness and appreciation of European values through active participation in EPPO activities.
- To create opportunities to work in a diverse, multicultural, and multilingual environment that encourages mutual understanding, trust, and tolerance.
- To introduce trainees to a new professional landscape, including its challenges, responsibilities, and career opportunities.

## 2. ROLE AND KEY ACTIVITIES

As a trainee and a member of the Legal Service Unit, you will have the opportunity to acquire hands-on experience in providing legal support on matters relating to the EPPO's institutional, governance and regulatory frameworks, while also putting into practice your knowledge of general EU and administrative law acquired during your academic studies. This position offers you excellent opportunities to contribute to a culture of collaboration and exchange and to improve best practices. Furthermore, working alongside experienced colleagues, you will also be able to improve your skills and further develop as a professional. You will be part of a multicultural team that strives for continuous innovation and seeks to make a positive impact on the lives of all European citizens. **Reporting directly to the Head of Unit, you will be responsible for:**

- Contributing to the drafting of legal advice related to the EPPO legal framework and

governance structure.

- Providing assistance in the preparation of legal advice related to all the aspects of the operations and management of the EPPO.
- Providing input for the preparation of legal acts and opinions related to the functioning of the EPPO, including on matters related to human resources, administration, contract and procurement.
- Providing tailored responses to ad-hoc research requests received from lawyers in the Legal Service.

### 3. ELIGIBILITY REQUIREMENTS

To be considered eligible, applicants must meet **all** of the following eligibility requirements by the application closing date:

- Be a **national of a Member State of the European Union** and enjoy full rights as an EU citizen.
- Hold a completed **Bachelor's degree** (or equivalent) corresponding to **at least 3 years of higher education** (minimum EQF level 6<sup>1</sup>), recognised in an EU Member State. *Applicants must be able to provide a degree certificate or official confirmation from their university.*
- Have a **satisfactory knowledge of English**, at minimum B2 level<sup>2</sup>.

### 4. SELECTION CRITERIA

**The experience and competencies of candidates will be assessed throughout the selection procedure. Please note: All essential criteria are mandatory. Applications from candidates who do not meet all essential criteria will not be considered further. Applicants must clearly demonstrate, through *specific examples* how they meet both the essential and advantageous criteria in the application form.**

**Essential:**

- (a) Hold a completed Bachelor's degree (or equivalent) in law.
- (b) Demonstrated understanding of general EU law.
- (c) An awareness of, and an interest in, the role and functioning of the EPPO.
- (d) Proven ability in conducting thorough research and analysis.
- (e) Outstanding communication written and verbal communication skills, particularly for drafting and summarising texts.

**Advantageous:**

- (a) Knowledge of criminal law, economic and financial criminal law, European criminal justice, or a related field, gained through academic studies or professional experience.
- (b) A solid understanding of employment law, contractual law or similar fields relevant to the administrative management of EU institutions or other bodies, national or international public bodies.
- (c) An advanced knowledge of English (C1) and an intermediate (B1) knowledge of French.

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<sup>1</sup> In accordance with the [European Qualifications Framework](#)

<sup>2</sup> In accordance with the [Common European Framework of reference for Languages \(CEFR\)](#)

## 5. TRAINEESHIP GRANT

The successful candidate(s) will be offered a traineeship contract as trainee for a duration of **twelve (12) months**. The traineeship grant amounts to **EUR 1.650 per month**.

Selected trainees who meet the eligibility criteria may also receive compensation for travel expenses incurred at the beginning and at the end of the traineeship period. A flat-rate travel allowance of **EUR 250** is granted both at the start and at the end of the traineeship.

In addition to the grant and the contribution towards travel costs, trainees are entitled to **two (2) days of leave per month**. Leave entitlement is accrued on a pro rata basis, in accordance with the number of months worked, starting from the first day of the month. **Unused leave days are not compensated.**

## 6. HOW TO APPLY

- You may apply for **up to a maximum of three (3) distinct traineeship profiles**<sup>3</sup>.
- You are advised to carefully review the Annex to this Call for Applications before submitting your application.

**1. Download and complete** the *EPPO Application Form – Traineeships*, available on the EPPO website: <https://www.eppo.europa.eu/how-to-apply>

**2. Save** your completed application form using the following format:

**SURNAME\_Name\_Reference number**

**3. Send** the following documents, **both in PDF format**, by email to the Talent Acquisition team at: [EPPO-RECRUITMENT@eppo.europa.eu](mailto:EPPO-RECRUITMENT@eppo.europa.eu)

- Your CV in English (max. 2 pages) - **Applicants are requested not to include a photograph in their CV**
- Your completed EPPO Application Form

Your application must be received **by 7 April 2026**, 23:59 CET.

**4. In the email subject line**, indicate the **reference number of this Call for Applications**, followed by your surname, as follows:

**Subject: SURNAME\_Reference number**

*Please note that a reserve list will be established and will be valid until **31/08/2027**, with the possibility of extension.*

<sup>3</sup> Applicants wishing to apply for more than one traineeship profile must submit a separate application for each profile.